



2023 October Monthly Education Meeting

Education Presentation

Title: *"A Startup's Guide to Document Retention in a Digital World"*



Joanie Love

Director of Human Resources
Lambda Inc

An accomplished Director of HR, leading the function at a CA based startup, Lambda, Inc. She started her HR career in Employee Benefits at U.S. Xpress where she gained a deep knowledge of all things Benefits. She used that experience to take roles that allowed her to consult HR departments about their Employee Benefits, leave, and ADA claims from the insurance broker / carrier side of the business. Her career found its footing leading all of HR in the start-up space in 2019, where she has grown rapidly in what she calls growth by fire. Startup world has endless fires to put out and things to develop, so she has gained invaluable experience building an HR function from the ground up, twice. She takes pride in her work and enjoys helping make the work environment better for all employees. In her free time, she enjoys spending time alone writing on her Christian blog website, reading, or going for hikes/nature walks with her husband.